

Minute 2

I - Introduction

On the 26th day of October two thousand twenty-two, at 16 hours and 30 minutes, the jury nominated by the CCMAR board of Directors on 07/09/2022, met by video conference, for the second meeting of the call Ref. CCMAR/BINGAM/29/2022. The meeting was held to analyze and agree on the final outcome of the evaluation of applicants for the position of Research Fellowship for a holder of a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) within the project “Foto-libertação de poluentes e de microplásticos a superfície de plásticos” (reference EXPL/CTA-AMB/1613/2021) funded by the Fundação para a Ciência e a Tecnologia, (FCT) through the Portuguese national budget. The nominated jury was composed by Professor Deborah Power, Full Professor at Algarve University and group leader at CCMAR (president of the jury), Dr. João Cardoso, researcher at CCMAR (member) and Dr. Joana Cruz, researcher at CCMAR (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BINGAM/29/2022.

II – Candidates

Twelve applications were received for the position:

1. Mahsa Mirzabeigi
2. Paola Talarico
3. Gustavo Bernardo Xufre
4. Saad Zahid
5. Amir Nobahar
6. Maddi Salvoch Vilches
7. Inês Sofia Régio Pereira
8. David Afonso da Silva
9. Andreia Ovelheiro
10. Javier Herrero
11. Pedro Rocha
12. Luisa Ramalho

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and excluded **two** candidates (Table 1), for the following reasons:

1. a copy of the Master degree Certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Master degree by a Portuguese Public Higher Education Institution or by DGES – Directorate General for Higher Education (if the degree was awarded by a foreign University) was not provided.

or

2. a completed declaration of honour available from the CCMAR application platform, if the Master degree certificate (if awarded by a Portuguese Higher Education Institution) or a copy of the certificate of recognition of the Master degree (if the degree was awarded by a foreign University) was unavailable at the time of application, was not provided.

Thus, **10** candidates were admitted for evaluation and ranking (Table 2).

Table 1. Candidates excluded from the evaluation and ranking.

Mahsa Mirzabeigi
Maddi Salvoch Vilches

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Paola Talarico
Gustavo Bernardo Xufre
Saad Zahid
Amir Nobahar
Inês Sofia Régio Pereira
David Afonso da Silva
Andreia Ovelheiro
Javier Herrero
Pedro Rocha
Luisa Ramalho

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Final Classification
Paola Talarico	6,30	4,01	0	10,3
Gustavo Bernardo Xufre	5,19	2,89	0,33	8,4
Saad Zahid	6,03	2,19	0,73	9,0
Amir Nobahar	7,44	4,99	2,60	15,0
Inês Sofia Régio Pereira	2,79	0,47	0	3,3
David Afonso da Silva	5,55	4,76	0	10,3
Andreia Ovelheiro	4,95	1,52	0,60	7,1
Javier Herrero	5,28	0,70	0	6,0
Pedro Rocha	3,57	0,23	0,27	4,1
Luisa Ramalho	2,46	0	0	2,5

Evaluation criteria and respective weighting:

1. Proven general lab skills (45%).
2. Proven experience in chromatography or chemical analysis (35%).
3. Published scientific articles in international peer reviewed journals in the areas of Environmental Sciences, Chemistry, Biochemistry (20%).

Note: The final grades in table 3 represents the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20. Final classification was rounded to the nearest tenth.


Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BINCGAM/29/2022, indicating the final score.

Candidate	Final Classification	Ranking
Amir Nobahar	15,0	1
Paola Talarico	10,3	2
David Afonso da Silva	10,3	2
Saad Zahid	9,0	3
Gustavo Bernardo Xufre	8,4	4
Andreia Ovelheiro	7,1	5
Javier Herrero	6,0	6
Pedro Rocha	4,1	7
Inês Sofia Régio Pereira	3,3	8
Luisa Ramalho	2,5	9

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidates obtained a final classification between **15,0** and **2,5** values (Table 4), with the candidate **Amir Nobahar** having the highest classification (**15,0** values; Table 4). Considering the elements presented, candidate **Amir Nobahar** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board. The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters. With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.


 Deborah Mary
 Power
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Professor Deborah Power

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Dr. João Cardoso

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Dr. Joana Cruz

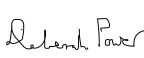
Annex
Statement of no conflict of interests

Call no. CCMAR/BINGAM/29/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 26th October 2022

By the members of the Jury:

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Professor Deborah Power

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