



## Minute 2

On the 11 of December two thousand and twenty-three, at 10 a.m. the jury nominated by the CCMAR board of Directors on 03/11/2023, met by video conference, for the meeting 2 of the call Ref. CCMAR/BINCGAM/23/2023. The meeting was held for the award of a Research Fellowship for a person with a master's degree (Bolsa de Investigação não conducente à obtenção de grau académico para pessoa com Mestrado) through the project with reference DivProtect/0009/2021: Movescapes, connectivity hotspots and eco-evolutionary dynamics: protecting the functional role of predatory coastal fisheries- funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Doctor Barbara Horta e Costa Coordinator of the project, researcher at CCMAR and UALG (president); Professor Diogo Paulo, researcher at CCMAR (member), Professor Jorge Gonçalves, researcher at CCMAR (member): admission and evaluation of the applications of the call CCMAR/BINCGAM/23/2023.

### II – Candidates

**Two** applications were received:

- 1 Guilherme Contente Rosado
- 2 Anna Margaret Alice Koivunen

### III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and on this basis excluded 1 candidate (**Table 1**), for the following reasons:

Table 1. Candidates excluded of the evaluation and ranking phase.

Anna Margareta Koivunen – excluded due to not meet the following conditions required: Scientific diving certificate GUE fundamentals certificate Gas Blender certificate Free diver certificate
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The remaining **one applicant** was admitted for evaluation and ranking (Table 2).

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Guilherme Contente Rosado
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### IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (**Table 2**) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in **Table 3** below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Criterion 5	Final Classification
Guilherme Contente Rosado	40	30	10	10	10	100

**Evaluation criteria and respective weighting:**

- 1) Demonstrated Experience in scientific dives - 40%
- 2) Demonstrated SCUBA dives experience – 30%
- 3) Demonstrated Double tank diver - 10%
- 4) Capable of building GIS maps – 10%
- 5) Experience in SCUBA equipment maintenance and repair (suits, regulators, inflators and valves) -10%

Regarding experience in scientific Diving and SCUBA dive experience, the jury will consider the following grades:

Experience in Scientific Dives	Grade
Demonstrated Experience up to 15 dives	20%
Demonstrated Experience between 15 and 25 dives	30%
More than 25 dives	40%

Experience in Scuba Dives	Grade
Experience up to 40 dives	10%
Experience between 40 and 70 dives	20%
More than 70 dives	30%

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 100, rounded to the nearest tenth.

Table 4 presents the final classification.

Table 4. Overall classification and ranking of the admitted applicants of call CCMAR/BINGAM/23/2023, indicating the final score.

Candidate	Final Classification	Ranking
Guilherme Contente Rosado	100	1st

**V – Conclusion**

The fellowships will be awarded to the best ranked applicant. The candidate **Guilherme Contente Rosado** had the highest classification (**Table 4**) and based on the elements presented in the application meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing, setting a deadline of 10 working days and gives candidates the right of recourse of the announced decision, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 3 pages, and annex, which after being read and approved were signed by the members of the jury.

  
Doctor Bárbara Horta e Costa

  
Professor Diogo Paulo

  
Professor Jorge Gonçalves

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## Annex

### Statement of no conflict of interests

**Call no. CCMAR/BINCGAM/23/2023**

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, nowhere, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic, or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 11/12/2023

By the members of the Jury:

*Barbara Bastos Horta e Costa*

Doctor Bárbara Horta e Costa

*Diogo Paulo*

Professor Diogo Paulo

*Jorge Gonçalves*

Professor Jorge Gonçalves