

Minute 2

I - Introduction

On the 20th day of April two thousand and twenty-two, at 14 hours and 00 minutes, the jury nominated by the CCMAR board of Directors on 02/03/2022, met by video conference, for the meeting 2 of the call Ref. CCMAR/BD/07/2022. The meeting was held for the award of a Doctoral Fellowship through the project with reference EEA.BG.CALL4.012.2020/PT-INNOVATION-0081 named as “BlueForests Seaforests for blue carbon - natural capital from nature-based solutions.” funded by Mecanismo Financeiro do Espaço Económico Europeu (MFEEE 2014-2021) within Área Programática Desenvolvimento de Negócios, Inovação e PME’s do Programa Crescimento Azul. The nominated jury was composed by Dr. Aschwin Engelen, researcher at CCMAR (President of the jury); Professor Rui Santos, Professor at Algarve University, coordinator of the project at CCMAR, researcher and team leader (member) and Professor Ester Serrão, Professor at Algarve University, coordinator of the project at CCMAR, researcher and team leader (member), and had the following agenda items: admission and evaluation of applications admitted to the fellowship CCMAR/BD/07/2022.

II – Candidates

Six applications were received for the position:

- 1- Arianna Barra
- 2- Hannah Julia van Duijnhoven
- 3- José Cristiano Freitas Vieira
- 4- Javier Jimenez Herrero
- 5- Hilal Cura
- 6- Hasliza Mohdnasir

III - Exclusion of applications

The jury analysed the applications, considering the mandatory requirements and documents, and decided to exclude three candidates (Table 1), for the following reasons:

1. Not providing the required declaration for candidates without a Portuguese Master diploma
2. Not having or indicating to have a driver license
3. Not having or indicating to have a dive license

Thus, three candidates were admitted to the evaluation and ranking phase (Table 2).

Table 1. Candidates excluded of the evaluation and ranking phase.

Arianna Barra, no certification of MSc degree provided, did not provide the required declaration of honor while having a foreign MSc degree, no dive license presented
Hilal Cura, did not provide the required declaration of honor while having a foreign MSc degree

Hasliza Mohdnasir, did not fulfil the requirement of having a driver license.

Table 2. Candidates admitted and proposed for the evaluation and ranking phase.

Hannah Julia van Duijnhoven
José Cristiano Freitas Vieira
Javier Jimenez Herrero

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidate (Table 2) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in table 3 below:

Table 3. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Hannah Julia van Duijnhoven	18	18	17	18	17.9
José Cristiano Freitas Vieira	15	17	17	0	14.1
Javier Jimenez Herrero	18	18	17	5	16.6

Evaluation criteria and respective weighting:

1. Experience with seagrasses ecology and production, marine restoration, biodegradation, molecular ecology, microbiology, underwater research. (60%)
2. Fluency in English both spoken and writing (20%)
3. Experience in Excel and R (10%)
4. Published scientific articles in the field of knowledge - 10%;

Note: The final grades in table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

Table 4 presents the overall classification in order of rank.

Table 4- Overall classification and ranking of the admitted applicants of call CCMAR/BD/05/2022, indicating the final score.

Candidate	Final Classification	Ranking
Hannah Julia van Duijnhoven	17.9	1st
Javier Jimenez Herrero	16.6	2nd
José Cristiano Freitas Vieira	14.1	3rd

V - Conclusion

The fellowships will be awarded to the best ranked applicant. Candidate Hannah Julia van Duijnhoven has the highest classification (score of 17.9; Table 4)

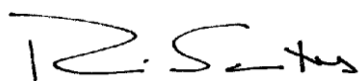
Considering the elements presented, candidate Hannah Julia van Duijnhoven meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of 10 working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with 4 pages, and annex, which after being read and approved were signed by the members of the jury.

A handwritten signature in blue ink, appearing to read 'A. Engelen'.

Dr. Aschwin Engelen

A handwritten signature in black ink, appearing to read 'R. Santos'.

Professor Rui Santos

A handwritten signature in blue ink, appearing to read 'Ester Serrão'.

Professor Ester Serrão

ANNEX

Statement of no conflict of interests

Call no. CCMAR/BD/07/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct. We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury. Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date:20-04-2022

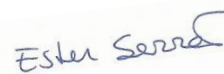
By the members of the Jury:



Dr. Aschwin Engelen



Professor Rui Santos



Professor Ester Serrão