Minute 2

CCMAR/BINCGAM/26/2022

I - Introduction

On the sixth day of December two thousand and twenty two, at ten hours, the jury nominated by CCMAR board of Directors on 02/09/2022, met by videoconferece, for the second meeting of the call Ref. CCMAR/BINCGAM/26/2022. The meeting was held for the award of a Research Fellowhsip for a Person with a Master Degree (Bolsa de Investigação não conducente a grau aacdémico para mestre) through the project with reference **CIRCNA/BRB/0156/2019**, named as A-Fish-DNA-Scan "*Cutting-edge DNA-based approaches for improved monitoring and management of fisheries resources along Magellan-Elcano´s Atlantic route*" ("Abordagens avançadas baseadas em ADN no apoio à monitorização e gestão de recursos pesqueiros ao longo da rota Atlântica de Magalhães-Elcano") funded by the Fundação para a Ciência e a Tecnologia, I.P./MCTES through national funding (PIDDAC). The nominated jury was composed by Dr. A. Miguel Santos, responsible of the project at CCMAR and researcher at IPMA and CCMAR (president of the jury), Professor Maria Alexandra Anica Teodósio, Vice-Rector at Algarve University and researcher at CCMAR (Member) and Professor Joana Cruz, Invited Assistant Professor at UALG (member) and had the following agenda: (i) admission and evaluation of applications admitted to the fellowship CCMAR/BINCGAM/26/2022.

II – Candidates

Seven applications were received for the position:

1. Olga Mouteira Azevedo
2. Lucas Martínez Ramírez
3. Gabriela de Souza Fernandes
4. Anna Thomasdotter
5. Inês Sofia Régio Pereira
6. Inês Caseiro Dias
7. Patricia Alcázar González

III - Exclusion of applications

The jury analysed the applications, considering the mandatory documents, and decided to exclude the candidate Gabriela de Souza Fernandes because she did not finished her Master

degree yet. Thus, six candidate were admitted to evaluation (Table 1).

IV - Evaluation of applications

The Jury evaluated the application documents of the eligible candidates (Table 1) and applied the classification criteria and weighting factors set out in the vacancy announcement as shown in Table 2 below.

Table 1. Candidates admitted and excluded.

Candidate	Admitted or excluded	Observations
Olga Mouteira Azevedo	Admitted	
Lucas Martínez Ramírez	Admitted	
Gabriela de Souza Fernandes	Excluded	Did not complete her MSc degree yet.
Anna Thomasdotter	Admitted	
Inês Sofia Régio Pereira	Admitted	
Inês Caseiro Dias	Admitted	
Patricia Alcázar González	Admitted	

Table 2. Table with the evaluation of applications.

Candidate	Criterion 1	Criterion 2	Criterion 3	Criterion 4	Final Classification
Olga Mouteira Azevedo	19	18	16	20	18.5
Lucas Martínez Ramírez	17.5	0	0	16	10.4
Anna Thomasdotter	17	0	18	20	12.3
Inês Sofia Régio Pereira	14	0	0	16	8.6
Inês Caseiro Dias	17	0	0	16	10.1
Patricia Alcázar González	14	0	18	15	10.3

Evaluation criteria and respective weighting:
1) CV, including publication record (50%)

2) Experience in sampling and identification of ichthyoplankton (30%)

3) Training in Next-generation sequencing for environmental monitoring (10%)

4) Fluency in English, with good communication skills (oral and written) (10%)

Note: The final grades in Table 3 represent the average of the individual evaluation performed by each member of the jury, presented on a scale from 0 to 20, rounded to the nearest tenth.

The overall classifications in order of rank are presented in Table 3 below.

Table 3- Overall classification and ranking of the admitted applicants of call **CCMAR/BINCGAM/26/2022**, indicating the final score.

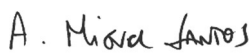| Candidate	Final Classification	Ranking
Olga Mouteira Azevedo	18.5	1
Anna Thomasdotter	12.3	2
Lucas Martínez Ramírez	10.4	3
Patricia Alcázar González	10.3	4
Inês Caseiro Dias	10.1	5
Inês Sofia Régio Pereira	8.6	6

V - Conclusion

The fellowships will be awarded to the best ranked applicant. The candidates obtained a final classification between 8.6 and 18.5 values (Table 3), with the candidate **Olga Mouteira Azevedo** having the highest classification (18.5 values; Table 3)
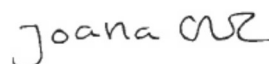
Considering the elements presented, candidate **Olga Mouteira Azevedo** meets the conditions for the purposes of eventual selection, so the Jury proposes the ratification of this decision to the CCMAR Board.

The Jury will proceed to the right of prior hearing of the candidates, setting a deadline of ten working days to claim what they consider to be convenient, whether in relation to scientific or procedural matters.

With no other item on the agenda, the meeting of which these minutes were drawn up was closed, with three pages, which after being read and approved were signed by the members of the jury.

Dr. A. Miguel Santos   Prof. Alexandra Teodósio   Professor Joana Cruz
    (President)   (Member)   (Member)

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<u>**Annex**</u>

<u>**Statement of no conflict of interests**</u>

Call no. CCMAR/BINCGAM/26/2022

We, the undersigned, fully understand the confidential nature of the assessment process and agree not to disclose or discuss its materials, no where, with no one, knowing the consequences of a misconduct.

We further declare that we have no direct or indirect financial, economic or personal interest that could compromise our impartiality and autonomy as members of this Jury.

Thus, we declare under word of honor that we will not evaluate candidates with whom we have a conflict of interest, for what we will require our immediate replacement.

Date: 6th December 2022

By the members of the Jury:

Dr. A. Miguel Santos   Prof. Alexandra Teodósio   Professor Joana Cruz
(President)   (Member)   (Member)